



# THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্রাপ্ত কৰ্ত্তৃত্বৰ দ্বাৰা প্রকাশিত

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GOVERNMENT OF ASSAM  
ORDERS BY THE GOVERNOR  
LABOUR AND WELFARE DEPARTMENT :: LABOUR (RC) BRANCH  
ASSAM SACHIVALAY : DISPUR

## NOTIFICATION

The 17th May, 2017

**No.GLR(RC) 96/2009/Pt/56.-** Whereas a proposal to fix the minimum rates of wages for the employment of Domestic Workers as given in the table below was published as required under clause (b) of the sub-Section 5 of the Minimum Wages Act, 1948 on 26<sup>th</sup> October, 2016 under the Government Notification NO. GLR(RC)96/2009/151, dated 30<sup>th</sup> August, 2016 for information all concerned and for inviting objections and suggestions from persons / organization likely to be affected thereby and to be submit on or expiry of two months from the date of publication of the same notification in the Assam Gazette. The objection / suggestion was discussed in the meeting of Minimum Wages Advisory Board held on 21-04-2017.

And where the said Gazette was made available to the public on 26<sup>th</sup> October, 2016.

Now, therefore, in exercise of the power conferred by Sub-Section 2 of the Section 5 read with clause (b) of Sub-Section 1 of Section 3 of the Minimum Wages Act, 1948 the State Government after consultation with Minimum Wages Advisory Board held on 21-04- 2017 hereby fixed the minimum rates of wages payable for the employment of Domestic Worker. As specified in the Schedule given below :

**SCHEDULE**

<b>Part Time</b>		
Sl. No.	Category	Rates of Minimum Wages (per Hour)
1	Sweeping, Swabbing, Dusting (House Keeping), Washing Utensils, Washing Cloths	Rs. 30/- per hour
2	Cooking	Rs.35/- per hour
3	Baby Care / Old Age Care	Rs.35/- per hour

<b>Full Time</b>		
Sl. No.	Category	Rates of Minimum Wages (per month)
1	Full time Domestic Works irrespective of their Work (8 hours)	Rs. 7200/- per month
2	Baby Care / Old Age Care	Rs.8400/- per month

**Variable Dearness Allowance (VDA)**

In addition to the fixed rate of minimum wages, the workers / employees shall be entitled to Variable Dearness Allowance (VDA) @ 100% over the rise and fall to Index point in the All India Consumer Price Index for Industrial Workers calculated with reference to the wages of the workers VDA shall be calculated on the basis of change in CPI as on the date of effect of the fixed rate of minimum wages and to be paid thereafter on six monthly revised basis.

**Mode of Payment**

1. Wages to be paid either through cheque or through Bank Transfer only.
2. Employers who are presently paying more than the minimum wage fixed shall continue doing so.

The Notification will come into force with immediate effect.

**J. N. PEGU,**  
Secretary to the Government of Assam,  
Labour and Welfare Department.